

## Minority Rights

In relation to the Ordinary General Meeting and in accordance with article 121 par. 4 f. Aa of Law 4548/2018 in combination with article 141 of law 4548/2018, the shareholders of the Company also have the following rights:

(a) If shareholders representing 1/20 of the paid-up share capital of the Company so request, the Company's Board of Directors is obliged to include additional topics in the Agenda of the General Meeting, provided that the said request is communicated to the Board by 05.06.2020, i.e. at least fifteen (15) days prior to the Ordinary General Meeting. The said request on additional topics to the daily agenda should be accompanied by justification or a draft resolution to be approved by the General Meeting and on 09.06.2020, i.e. 13 days prior to the Ordinary General Meeting, the revised agenda should be disclosed in the same manner as the previous agenda, and at the same time made available to shareholders through the Company's website, along with the justification or draft resolution tabled by the shareholders, in accordance with the provisions of article 123 par. 4 of the Law 4548/2018. If these topics are not disclosed, the requesting shareholders are entitled to request the adjournment of the general meeting in accordance with paragraph 5 of article 141 of law 4548/2018 and to disclose them themselves, according to the law, at the company's expense.

(b) Shareholders, representing one twentieth (1/20) of the Company's paid up share capital are entitled to request to submit draft decisions for items which have been included in the initial or possibly revised Daily Agenda provided that the said request is communicated to the Board by 15.06.2020, i.e. at least seven (7) days prior to the General Meeting, while the draft decisions shall be made available to the shareholders in accordance with paragraph 3 of article 123 of law 4548/2018 no later than 16.06.2020, ie at least six (6) days before the date of the general meeting.

(c) If any shareholder so requests, and provided that the said request is filed with the Company by 17.06.2020, i.e. at least five (5) full days prior to the General Meeting, the Board of Directors is obliged to provide the General Meeting with the specific requested information regarding the affairs of the Company, insofar as such information is relevant to a proper assessment of the items on the daily agenda. The obligation to provide information does not apply in the event that such information is already available through the Company's website, particularly in the case of frequently asked questions. Also, at the request of shareholders representing one twentieth (1/20) of the paid up capital, the Board of Directors is obliged to announce to the General Meeting, if tactical, the sums paid over the last two years to each member of the Board of Directors or the directors of the company, as well as any benefit to such persons from any cause or contract of the company with them. In all the above cases, the board of directors may refuse to provide the information for substantive reasons, as recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders on the board of directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the board of directors may respond in a single application to shareholders with the same content.

(d) At the request of shareholders, representing one tenth (1/10) of the paid up capital submitted to the company until 17.06.2020, ie at least five full days before the general meeting, the Board of Directors is obliged to provide the general meeting information on the course of corporate affairs and the assets of the company. The board of directors may refuse to provide the information for substantive reasons, which shall be recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders on the board of directors, in accordance with Articles 79 or 80 of Law 4548/2018, provided that the relevant members of the board of directors have received the relevant information in an adequate manner.

Similar deadlines for the exercise of minority shareholders' rights also apply in the case of a repeat general meeting.

In all the cases mentioned above, the requesting shareholders must prove their shareholding and the number of shares they hold in the exercise of the relevant right. Such proof shall also

be the presentation of a certificate by the entity in which the relevant securities are held or the certification of the shareholding by direct electronic link between the company and the Company.